

OFFICER EVALUATION REPORT SUPPORT FORM

For use of this form, see AR 623-105; the proponent agency is ODCSPER

Read Privacy Act Statement on Reverse before Completing this form

PART I - RATED OFFICER IDENTIFICATIONNAME OF RATED OFFICER (Last, First, MI)
RUBENSTEIN, DAVID A.RANK
COLORGANIZATION
EUROPE REGIONAL MEDICAL COMMAND**PART II - RATING CHAIN - YOUR RATING CHAIN FOR THE EVALUATION PERIOD IS:**

RATER	NAME GRANGER, ELDER	RANK BG	POSITION COMMANDING GENERAL, ERMIC
INTERMEDIATE RATER	NAME	RANK	POSITION
SENIOR RATER	NAME GRANGER, ELDER	RANK BG	POSITION COMMANDING GENERAL, ERMIC

PART III - VERIFICATION OF FACE-TO-FACE DISCUSSION

MANDATORY RATER / RATED OFFICER INITIAL FACE-TO-FACE COUNSELING ON DUTIES, RESPONSIBILITIES AND PERFORMANCE OBJECTIVES FOR THE CURRENT RATING PERIOD TOOK PLACE ON _____ (Date) Rated Officer Initials _____ Rater Initials _____ Senior Rater Initials _____ (Review)

PERIODIC RATER / RATED OFFICER FOLLOW-UP FACE-TO-FACE COUNSELINGS:

Dates _____ Rated Officer Initials _____ Rater Initials _____ Senior Rater Initials _____ (Review) _____

PART IV - RATED OFFICER (Complete a, b, and c below for this rating period)PRINCIPAL DUTY TITLE **Chief of Staff**POSITION AOC / BR **70A****a. STATE YOUR SIGNIFICANT DUTIES AND RESPONSIBILITIES**

Synchronizes all aspects of staff operations of Europe Regional Medical Command and the USAREUR/7th Army Command Surgeon in support of the commanding general, and the commanders of one medical center, two community hospitals, two deployed medical task forces, and 29 free-standing Army health clinics. Leads a staff of 160 military and civilian personnel and directs their execution of a \$200 million budget and their support to over 4,500 ERMIC personnel and 450,000 healthcare beneficiaries. Ensures that the ERMIC staff remains focused on its critical role in providing healthy, medically protected Soldiers and trained, ready medical forces to combatant commanders while managing the healthcare of military members and their families. Simultaneously serves as the Healthcare Administration (70A) Consultant to The Army Surgeon General.

b. INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES

Support an outstanding staff as it assists Europe Regional Medical Command's organizations and personnel provide the very best in compassionate, quality healthcare to all authorized beneficiaries. Support MCP per AR 11-2.

Support the Commanding General:

- Achieve the CG's performance objectives (see CG's support form at attachment 1).
- Schedule the CG to travel the ERMIC footprint (conduct two Tue or Fri VTCs per month from the field).
- Reduce inappropriate staff workload on the CG.

Support Subordinate Organizations:

- Adhere to and advance the philosophy that a staff ensures success, it does not watch and report on failure.
- Ensure each staff primary contacts by telephone each subordinate counterpart once a week.
- Personally call each commander or DCA once each week.
- Ensure the staff and I are focused on assisting subordinate commands be successful with their missions.

Support the ERMIC Staff:

- Develop a staff ride that focuses on the role of the staff in combat or contingency operations.
- Advance staff development through OPDs, training opportunities, and conference attendance.
- Ensure staff readiness by compliance with all training and readiness requirements.
- Ensure supervisors are coaching and training subordinates as evidenced by quarterly counseling.

Support the 70A (Healthcare Administration) Career Field

- Accomplish specified and implied TSG and C, MSC taskers.
- Respond to individual career needs of 70A Soldiers.

Support My Family and Myself:

- Travel Europe one weekend per month.
- Attend my daughter's graduation from Texas A&M.
- Write a professional article and submit for publication.
- Accomplish my Governor, ACHE duties with minimal impact on C/S duties.